

## **Faculty Fellow for Hispanic/Latino Student Success**

### **Office of the Senior Vice President and Provost Office of the Vice President for Diversity, Equity, and Inclusion Iowa State University**

**Description:** The Offices of the Senior Vice President and Provost and Vice President for Diversity, Equity, and Inclusion, seek applications from tenured faculty members to serve as Faculty Fellow for Hispanic/Latino Student Success. The Fellow will develop and implement programming to support the academic success of Hispanic and Latino undergraduate, graduate, and professional students, and support Iowa State's engagement with the University Innovation Alliance.

The Fellow will have a 50% administrative appointment for two years, reporting jointly to the Associate Provost for Faculty and the Vice President for Diversity, Equity, and Inclusion. The Fellow will provide academic leadership and project management support for a set of initiatives, and communicate and engage with various campus offices and leaders. The Fellow will additionally participate in and represent the university at meetings through projects of the University Innovation Alliance related to student academic achievement for at-risk student populations.

The Fellow's home academic department will receive financial support equal to a 50% release to ensure the department is able to maintain continuity of the Fellow's other, regular faculty duties. If the selected Fellow is on a nine-month faculty appointment, by mutual agreement, they may additionally receive support for one-month's equivalent work during the summer. The Fellow will retain office space in their home academic department as well as other ordinary services and prerogatives. The position may begin as early as Spring semester 2023, or on another date, with a transition process determined by mutual agreement. The appointment will end in two years on a date determined by mutual agreement, at which time the Fellow will return to their prior faculty appointment and responsibilities.

**Eligibility:** The position is open to current tenured associate and full professors at Iowa State University. Applicants must be on full-time appointment and be employed by the university for at least five years.

**Application:** Faculty who wish to be considered for this appointment are to submit the following materials to Rose McCarty in the Office of the Vice President for Diversity, Equity, and Inclusion by November 11, 2022:

- Application form, including the signature of the department chair or school director.
- Letter of interest, no longer than 2 pages in length, focusing on relevant skills, experience, and alignment of the Fellow position with long-term career goals.
- Current vita.
- The names of two on-campus references.

**Questions:** Faculty interested in more information may reach out to Vice President for Diversity, Equity, and Inclusion, Sharon Perry Fantini at [sharonp1@iastate.edu](mailto:sharonp1@iastate.edu).

**Application Cover Page**  
**Faculty Fellow for Hispanic/Latino Student Success**

**Office of the Senior Vice President and Provost**  
**Office of the Vice President for Diversity, Equity, and Inclusion**  
**Iowa State University**

This signed form and other required materials should be submitted electronically (as a single PDF file) to Rose McCarty (roseem@iastate.edu) in the Office of the Vice President for Diversity, Equity, and Inclusion by close of business on November 11, 2022.

**I. Applicant**

Name: \_\_\_\_\_

Academic Department: \_\_\_\_\_

Faculty rank/title: \_\_\_\_\_ Years at ISU: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**II. Two on-campus references**

Name:  
Position:  
Phone:  
Email:

Name:  
Position:  
Phone:  
Email:

**III. Attach supplementary application materials**

- Current vita
- Letter of interest, no longer than 2 pages in length, focusing on relevant skills, experience, and alignment of the Fellow position with long-term career goals.

**IV. Endorsement**

The department chair/school director signature below represents that they understand and concur with the arrangement whereby the applicant, if successful, will be expected to provide 50% of their effort to their Faculty Fellow responsibilities for two years. The Offices of the Senior Vice President and Provost and Vice President for Diversity, Equity, and Inclusion, will provide funds to the home department/school to ensure continuity of the Fellow's regular faculty responsibilities. Nine-month faculty may receive partial support for work in the summers, as appropriate. Successful applicants will retain office space in their home departments as well as other ordinary services and prerogatives.

Department Chair or School Director: \_\_\_\_\_ Date: \_\_\_\_\_