

ISU ADVANCE and the Cornell Interactive Theatre Ensemble
Present

It Depends On the Lens: Addressing Unconscious Bias in the Faculty Search

Tuesday, October 24, 2017
South Ballroom, Memorial Union

The Cornell Interactive Theatre Ensemble and the Cornell University ADVANCE Center worked closely to develop this interactive scenario on unconscious bias in the faculty search process.

In this interactive workshop designed for chairs, faculty and search committee members, participants watch a filmed scenario of a search committee meeting, as five search team members begin to articulate their opinions about candidates for the short list. Following the scenario, the participants have an opportunity to ask *one* of the characters questions about the meeting. The CITE facilitator conducts a guided discussion of the participants responses to the scenario and the characters. This discussion is followed by a research talk on unconscious bias, describing the studies used to develop the interactions depicted in the scenario. The session concludes with a discussion of best practices for addressing unconscious bias in searches.

Participants can select either the morning (9:00 – 11:00) or the afternoon (1:00 – 3:00) session. Arrive early to enjoy pre-workshop refreshments! Pre-registration is required by October 12, and will be closed when program capacity is reached, so please register soon.

To register:

1. Log in to **Learn@ISU** <https://training.ehs.iastate.edu/iowaSU/site/>
2. Select **Course Catalogue** from the menu bar (top left)
3. Scroll down to **SVPP: Faculty Professional Development**
4. Click **List Events** next to your choice of morning or afternoon session of “ADVANCE workshop with Cornell Interactive Theater Ensemble: Diversity and Inclusion”
5. Select **Enroll** in the pop-up window - the event will be added to your Menu.

Sponsored by: *ISU ADVANCE*, College of Agriculture and Life Sciences ADVANCE, University Library, College of Design, College of Business, College of Engineering, College of Liberal Arts and Sciences, Department of Psychology, College of Veterinary Medicine, College of Human Sciences, Office of the Provost, and Office of the Vice President for Diversity and Inclusion.

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