The College of Design seeks internal candidates for the position of Equity Adviser whose role is to actively help the College of Design promote a culture that assures the success and well being of faculty, and a culture that supports and increases a diversity of backgrounds and perspectives.

The Design Equity Adviser would represent the college on Iowa State University’s Advance Program committee whose goal “is to investigate the effectiveness of a multilevel participatory action model to produce institutional transformation resulting in the full participation of women and underrepresented faculty in the university. This model focuses on transforming departmental cultures (views, attitudes, norms and shared beliefs), practices (what people say and do), and structures (physical and social arrangements) as well as university policies through active participation of individuals at all levels of the university."

This position is open to tenured faculty in the College of Design and is a one-year, renewable position reporting to the senior associate dean. The successful candidate will receive a one-course buyout.

Specific Responsibilities:

» Meet with every faculty/lecturer/staff search committee at the beginning of the search process to review best practices, familiarize committee members with search resources available on the ISU Advance web site, and be available for consultation throughout the search process.

» Attend monthly Equity Adviser meetings

» Advise the college’s leadership on changes that, if made, will help accomplish Advance Program goals.

» Work with the senior associate dean to coordinate orientation, mentoring, and professional development opportunities for faculty and lecturers.

» Serve as a resource to the College of Design’s Diversity Committee.

» Serve as the College of Design’s Office of Equal Opportunity Information Adviser (OEOIA). OEOIA’s received discrimination and harassment training, conducted by the Director of the Office of Equal Opportunity (OEO) or designee, to act as information advisors on topics pertaining to discrimination and harassment and have general knowledge about applicable laws, university policies and procedures.

Application Instructions:

Please email application materials, listed below, by November 16 to Jenn Wiederin, Human Resource Coordinator, College of Design. wiederin@iastate.edu. Questions should be referred to Mark Chidister.

1. Curriculum Vitae,

2. Letter of interest which describes the candidate’s commitment to diversity, equity, and community demonstrated through their research, teaching, outreach, and/or service activities including university, college, or departmental committees.

3. Contact information for 3 references.

10-30-2015

mjc